



Employment Application

Amaru Confections is proud to be a leading custom cake shop and wholesale bakery in Boise, Idaho. Since 2000 we have succeeded in providing our customers with outstanding food quality and service. Customers appreciate our employees' knowledge of the products we make and the attention to detail our employees devote to their jobs. They have learned to expect this from our staff on every one of their interactions with our shop. Only individuals who are highly motivated, energetic and willing to learn can offer the high level of service and the attention to detail that has made our business successful.

As you fill out this application, please consider that every member of our staff is a catalyst to the success and growth of Amaru Confections.

Amaru Confections is an Equal Opportunity Employer. Company policy prohibits discrimination on the basis of Race, Color, Religion, Gender, Age, Disability or any other consideration made unlawful by Federal, State, or Local Laws.

Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Telephone: _____ Email Address: _____
Position Desired: _____ Salary Desired: _____
Date available: _____ Full time Part Time Seasonal

- Have you ever applied to this company before? **Yes** **No**
- If less than 18 years of age do you have a work permit? **Yes** **No**
- Do you require any reasonable accommodation in order to perform the essential functions of the position you are applying for? **Yes** **No**

GENERAL AVAILABILITY

Monday:

Tuesday:

Wednesday:

Thursday:

Friday:

Saturday:

Sunday:

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WORK EXPERIENCE

Please list your previous work experience beginning with the most recent:

Start Date	End Date	Employer Name	Address	Phone	Your Title
				Final Wage	Supervisor

Reason For Leaving

Start Date	End Date	Employer Name	Address	Phone	Your Title
				Final Wage	Supervisor

Reason For Leaving

Start Date	End Date	Employer Name	Address	Phone	Your Title
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Reason For Leaving

Start Date	End Date	Employer Name	Address	Phone	Your Title
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Reason For Leaving

- May we contact your current employer? Yes No
- Describe the main responsibilities you had at these jobs.
- Were there any aspects of these jobs that were difficult to maintain, and why?
- Which of these jobs did you like the least, and why?
- Please comment about which of these jobs inspired you the most and why.
- Why are you applying at Amaru Confections?
- Why do you think you would be a noteworthy member of the Amaru Confections staff?
- What are your expectations of Amaru Confections?
- How long have you been aware of the existence of Amaru Confections?
- If you have had previous experience with our service, please describe it.
- Are there any special skills or experience that may benefit your candidacy for this job?

REFERENCES

Please list three professional references (do not include relatives).

Name			
Email Address			
Phone		Occupation	
Relationship		Years Known	

Name			
Email Address			
Phone		Occupation	
Relationship		Years Known	

Name			
Email Address			
Phone		Occupation	
Relationship		Years Known	

EDUCATION AND TRAINING

School	# of Years Completed	Degree Completed
High School		
College		
Additional Training		

BACKGROUND QUESTIONS

- What foreign languages do you speak (if any)

_____ Fluently? **Yes** **No**

- If Employment is offered, can you present evidence of your legal right to work in the U.S.?
Yes **No**

- Have you ever been involuntarily terminated or forced to resign from any employment?
• **Yes** **No**

If yes, please explain:

- Have you ever been convicted of a felony crime or theft-related misdemeanor in the last five years? **Yes** **No**

- Convictions will not necessarily disqualify applicant.
- Please do not include marijuana related convictions that occurred more than two years prior to the date of this application.

If yes, please list dates, offenses and disposition:

REFERRAL SOURCE

Employee Referral:

School/College Ad:

Social Media Ad:

Amaru Confections Website:

Please specify the name of the referral source:

APPLICANT'S STATEMENT

I, _____ certify that all answers or statements given in this application are true and correct without omissions. I authorize Amaru Confections to thoroughly investigate all of the statements contained in this application as part of the process of arriving at an employment decision of my persona. I acknowledge that any false statement or misrepresentation on this application, resume, or supplemental materials will be cause for refusal to hire or for immediate dismissal from employment at any time during the period of my employment. If I am employed, I agree to abide by the policies and procedures that Amaru Confections operates by.

I understand that employment is at will. This means that I do not have a contract of employment for any particular span of time and that Amaru Confections or I may terminate the employment relationship for any reason, with or without cause or notice, at any time.

Signature: _____ Date: _____

FOR INTERNAL USE ONLY

Date of application submission: _____

Interview date and hour: _____

Decision: Hire Not Hire

Interviewer(s): _____

Interviewer(s) Signature: _____ Date: _____